



**MARINE CORPS AIR STATION BEAUFORT
EQUAL EMPLOYMENT OPPORTUNITY
POLICY STATEMENT**



OCT 13 2023

Mission: Discrimination is contrary to the values of our Marine Corps and this Installation. It is detrimental to our mission, creates a hostile working environment, and ultimately erodes the trust and faith we have in each other and the chain of command. Discrimination negatively impacts our mission accomplishment, disrupts good order and discipline, and will not be tolerated on this Installation. The fundamentals of dignity and mutual respect shall be the cornerstone of our interactions with each other at all times.

Professionalism: Each of us shall be assessed in our performance without regard to race, color, sex (including pregnancy, gender identity, and sexual orientation), religion, age, disability (physical/mental), genetic information, national origin, or reprisal for protected equal opportunity activity. Employment and promotion on this Installation shall be predicated based on the suitability of the candidate and their performance in their assigned duties. I expect each of the leaders of this Installation to hold themselves to the utmost of professional conduct and treat all equitably and fairly in the performance of their duties.

Communication: Discrimination will not be tolerated on this Installation. Should you encounter it, report it through your supervisory chain or to the Equal Employment Opportunity Office (843-228-2647). The only way to eliminate discrimination on this Installation is by identifying it if it happens, communicating the issue to make it known, and seeking resolution. Every complaint or issue that is put forward shall be treated with the utmost respect and will be promptly addressed.

A handwritten signature in black ink, appearing to read "Mark D. Bortnem".

Mark D. Bortnem
Colonel, United States Marine Corps
Commanding Officer